

5.1.5: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Implementation of guidelines of statutory/regulatory bodies

Organisation wide awareness and undertakings on policies with zero tolerance

Mechanisms for submission of online/offline students' grievances

Timely redressal of the grievances through appropriate committees

1. The Institution has constituted various statutory /Regulatory bodies with specific guidelines for the redressal of student grievances, Ragging related cases etc. The bodies scrupulously follow the Guidelines in the redressal of such cases.
2. The students may submit their examination related grievances or Graveness of general nature, either directly to the grievance redressal cell or may drop in the suggestion / Complaint box in written.
3. The House Examination Committee resolves the examination related grievances at departmental level in consultation with respective HODs. The grievances of general nature including the grievances related to ragging and sexual harassments are brought to the notice of the principal. The principal in consultation with staff council resolve such grievances.

S.G.S. ARTS COLLEGE, TTD, TIRUPATI
Academic Year 2019-2020

Date:10-08-2019

Student Grievance redressal Committee:

As per UGC regulations regarding establishment of Grievance Redressal Mechanism in educational Institutions, our college has appointed an Ombudsman and formed a Grievance Redressal committee for the purpose of redressal of grievances of students and parents.

The Grievance Redressal committee shall consider all Grievances submitted in written by an individual member of the centre regarding employment or association, working conditions and other alleged injustice done to an employee or student while discharging their duties at that centre.

Functions:

The grievance committee shall conduct an investigation and hearing from receipt of the grievance and shall render decision within 5 working days after the investigation.

Committee Members:

S.No.	Committee Members	Mobile No.
1.	Dr.V.Madhu Kumar(Convener)	9440257300
2.	Dr.J.Kondala Rao	9491451564
3.	Dr.V.Venkata Lakshmi	9492075161
4.	Dr.P.Siva Kumar	9492032640
5.	Dr.D.Sudhakar	9441775390
6.	Smt.K.Revathi	9177721917


Principal
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Academic Year 2019-2020

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Anti-Ragging Committee: Anti ragging Committee is to ensure compliance with the provision of regulations as well as the provisions of any law for the time being in force concerning ragging. Ragging is a punishable crime under Indian penal code. The first year students are not allowed to visit seniors' hostels for any get together or meeting

Functions:

1. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the principal of the Institute. The activity shall be completed, at the earliest of receipt of information.
2. Thereafter, the said report and recommendations shall be considered by the Anti- Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

S.No.	Committee Members	Mobile No.s
1.	Dr.Y.Mallikarjun Rao (Convener)	9848533623
2.	Sri.P.Muni Bhaskar Rao	9989305142
3.	Sri.P.Udaya	8686939314
4.	Dr.V.Venkata Lakshmi	9492075161
5.	Dr.J.Kondala Rao	9491451564
6.	Sri.B.Venkata Chalapathi	9949224915
7.	Sri P.Chandraiah	9440410432
8.	Sri K.Rajesh	9603853663
9.	Dr.A.Seshadri	7981600052
10.	Dr.G.Manjula	9885453738


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Academic Year 2019-2020

Date:10-08-2019

Women Protection and Anti-Harassment Committee:

The Women Protection and Anti-Harassment is especially sexual harassment at a work place is considered violation of women's right to equality, life and liberty. It is the responsibility of the institution and management to ensure safety and dignity at work for women. They are directed to form an internal complaints committee, provide Periodic Posh training on Sexual Harassment Law.

Functions:

1. Implementation of the Anti- Sexual Harassment Policy at the work place.
2. Submit an Annual Report.
3. Create awareness at the workplace by way of documents, notices, workshops, seminars etc.
5. Provide a safe and accessible mechanism of complaint to the victims.
6. Initiation of inquiry at the earliest.
7. Redress the complaints in the best possible manner.
9. Provide an opportunity for Conciliation.
10. Follow the principles of natural justice at all stages of the proceedings.

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1.	Dr.V.Venkata Lakshmi(Convener)	9492075161
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3.	Dr.P.Suguna	9700023364
4.	Smt.B.Triveni	9866992175
5.	Smt.N.Jaya Lakshmi	9573066585


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Date:07-07-2018

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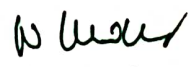
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The grievance committee shall conduct an investigation and hearing from receipt of the grievance and shall render decision within 5 working days after the investigation.

Committee Members:

S.No.	Committee Members	Mobile No.
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2.	Dr.M.Vasudeva Reddy	9705790835
3.	Dr.K.Vijayakumar	9246997905
4.	Dr. K.Venkatesh	7013401738
5.	. Sri I.Romeswar Rao	9347356500
6.	Sri D.Chaitanya Kumar	9100573407


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Academic Year 2018-2019

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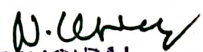
Anti-Ragging Committee: Anti ragging Committee is to ensure compliance with the provision of regulations as well as the provisions of any law for the time being in force concerning ragging. Ragging is a punishable crime under Indian penal code. The first year students are not allowed to visit seniors' hostels for any get together or meeting.

Functions:

1. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the principal of the Institute. The activity shall be completed, at the earliest of receipt of information.

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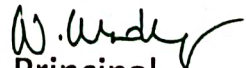
Women Protection and Anti-Harassment Committee:

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6. Initiation of inquiry at the earliest.
7. Redress the complaints in the best possible manner.
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S.No.	Committee Members	Mobile No.s
1.	Smt.T.Shakunthala(Convener)	9052060327
2.	Dr.G.Manjula	9885453738
3.	Smt.B.Triveni	9866992175
4.	Dr.P.Suguna	9700023364
5.	Smt.N.Jaya Lakshmi	9573066585


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Academic Year 2017-2018

Date:18-07-2017

Student Grievance Redressal Committee:

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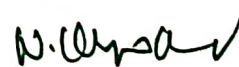
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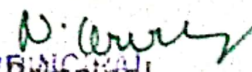
Date:17-07-2017

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4.	Sri.P.Muni Bhaskar Rao	9989305142
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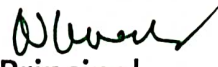
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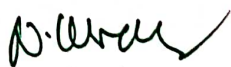
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